

Summary of Benefits for Full-time employees

Medical Insurance-	Anthem Blue Cross and Blue Shield. Choice of two different plans. Single, employee plus one, and family coverage available.
Dental Insurance-	Aetna. Choice of three different plans. Single, employee plus one, and family coverage available.
Vision-	VSP. Choice of two plans. Single, employee plus one, and family coverage available.
Basic Life-	Two times employee's annual wages- 100% paid by company.
Optional Life-	Employee: Up to five times annual wages in increments of \$10,000. Spouse: Up to \$250,000, not up to \$250,000, not to exceed 50 percent of the employee's basic and supplemental coverage in increments of \$5,000 Child: Flat \$10,000 dependent coverage for each child.
Optional AD&D-	Coverage is in increments of \$10,000 up the amount of employee's supplemental life coverage. Coverage can be purchased for just the employee or for the entire family.
Optional Short-Term Disability-	Generally pays 60% of gross income from day eight up to 12 weeks in the event of a disability.
Long-Term Disability-	Generally pays 60% of gross income beginning at day ninety to age 65 in the event of a permanent disability- 100% paid by company.
Retirement Plan-	A 401(k) plan with a company matching contribution.
Holidays-	Seven annual holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Friday after Thanksgiving, Christmas Day (Company paid: hours worked on the holiday will be paid two times hourly rate, straight time will be paid when there is a reduction in staff).
Paid Time Off-	Accrue set amount of hours for each pay period worked.
Bonus Programs-	Clinical Save Awards, Referral Bonus and Experience Bonus.
Employee Assistance Plan-	Short-term personal, psychological, legal, career and personal financial and credit support programs.
Tuition Assistance-	For certain IHM classes and job-related studies at local colleges.
Uniforms-	New hire, annual and semi-annual uniform allowances.
Other Benefits-	Business Travel Accident Insurance, Colonial Voluntary Insurance, MetLife Voluntary Insurance. Paid time off for employee jury duty service, and death in the family. Direct deposit of earnings also available.

Summary of Benefits for Part-time employees

Retirement Plan-	A 401(k) plan with a company matching contribution.
Holidays-	Seven annual holidays: New Year's Day, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Friday after Thanksgiving, Christmas Day (Company paid: hours worked on the holiday will be paid two times hourly rate, straight time will be paid when there is a reduction in staff).
Bonus Programs-	Clinical Save Awards, Referral Bonus and Experience Bonus.
Employee Assistance Plan-	Short-term personal, psychological, legal, career and personal financial and credit support programs.
Tuition Assistance-	For certain IHM classes and job-related studies at local colleges.
Uniforms-	New hire, annual and semi-annual uniform allowance.
Other Benefits-	Business Travel Accident Insurance. Paid time off for employee jury duty service, and death in the family. Direct deposit of earnings also available.